

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING
MONDAY, MARCH 24, 2014**

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, March 24, 2014, in the cafeteria of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. Chairman Silva called the meeting to order at approximately 7:04 PM.

Present: Paul Silva, Chairman; John Bento, Vice-Chairman; Karen Lynch, Secretary; Susan Rancourt, Treasurer; Diana Campbell, Marjorie McBride, William O'Dell, John Saviano, Lynn Wainwright, Melinda L. Thies, Superintendent; Mario Andrade, Assistant Superintendent; Pauline A. Silva, Director of Administration and Finance; Mary N. Almeida, Director of Literacy and Title I; Leslie Anderson, Director of Pupil Services and Andrew Henneous, Esq., District Solicitor

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the Flag.

Chairman Silva welcomed Mr. Bento back from deployment and thanked him for serving the United States of America.

ACCOLADES

The following DECA students placed and/or received honors at the 2014 RI DECA Career Development Conference. First and second place finishers have qualified to compete at the International Career Development Conference in Atlanta, Georgia in May.

First Place Winners with Competency

Quick Serve Restaurant Management & (Highest Test Score & Overall Competency Honors) – Kristina Lynch

Principles of Finance & (Overall Competency Honors) – Pearse Adams

Marketing Communications Management Team Decision Making & (Overall Competency Honors) – Marissa Ursini & Benjamin Ratier

Sports & Entertainment Business Operations Research & (Overall Competency Honors) – Jason Ferro

Advertising Campaign & (Overall Competency Honors) – Justin Ursini & Alexia

Sisson

Sports & Entertainment Promotion Plan Event & (Overall Competency Honors) – Eric Moskala & Daniel Rensehausen

Professional Selling & (Overall Competency Honors) – Christopher Lynch

Second Place Winners with Competency

Marketing Management Series & (Highest Test Score & Overall Competency Honors) – Melanie Barbary

Restaurant & Food Service Management & (Overall Competency

Honors) – Burke

O'Brien

Principles of Business Management and Administration & (Overall Competency

Honors) – Rachel Cloutier

Principles of Finance & (Highest Test Score & Overall Competency

Honors) –

Devin Santerre

Marketing Communication Management Team Decision Making & (Overall Competency Honors) – Sabrina Soares & Lucy Spence

Sports & Entertainment Business Operation Research & (Overall Competency Honors) – Tyler Daniels, Austin Daniels & Benjamin Godfrey

Third Place Winners

Travel & Tourism Management Team Decision Making & (Overall Competency Honors) – Haley Lefebvre & Olivia Phillips

Principles of Business Management and Administration – Andrew Borge

Highest Test Score Honors

Highest Test Score and Overall Competency Honors - Jacob Lebreux

Overall Competency Honors

Julia Hill

Shaelyn Raposa

Gabriel Cruz

Cailin Burke

A special thank you was made to Maureen Gauthier and the business teachers for assisting the students.

WINTER SPORTS - ALL STATE SELECTIONS

**INDOOR TRACK (Boys) Coach: Andrew Sabourin
Matthew deWolf Academic All-State**

INDOOR TRACK (Girls)

Hazel Baldwin-Kress Academic All State, 3rd Team All

Headley Division 4x400m &

3rd Team All Class B 4x400m

State Meet Qualifier: 4x400m

Hayley Cambrola Academic All State

Ashley Feather 3rd Team All Headley Division

4x400m &

3rd Team All Class B 4x400m

State Meet Qualifier: 4x400m

Khaliah James 3rd Team All Headley Division

4x400m & 3rd Team All Class B

4x400m

State Meet Qualifier: Shot Put and

4x400m

Kylie McPherson Academic All State

3rd Team All Headley Division 600m and

4x400m

2nd Team All Class B High Jump

3rd Team All Class B 55m Hurdles and 4x400m

State Meet Qualifier: High Jump, 55m Hurdles, 55m dash & 4x400m

Lucy Spence Academic All State

Emma Pattie State Meet Qualifier: High Jump

2014 Mt. Hope High School Science Fair Winners

The 2014 Mt. Hope High School Science Fair was once again an impressive display of talent and hard work. A special thank you was extended to the Mt. Hope science teachers for all of the extra time and effort put in to helping students, and to the students for continuing to improve their projects and presenting themselves in a professional manner; to family members for their support, and for the incredible turnout of judges.

First Grant

Heather Stuart Can a flytrap kill more than just flies?

Shijia "Sophia" Li Effects of Traditional Chinese medicine on bacteria

Lucy Spence Fear Fluctuations: The effects of fear on Beta Brainwaves

Jeremy Spence Nature vs. Nurture: ASPM, MCPH1 and personality

Rebecca Millard Starch substitutes in the efficiency of bioplastics

Sabrina DaSilva Allelopathy

Tyler Gilbert The effects of avocado extract on planaria regeneration

Jackson Kneath Gender and Color

First Grant & Best of Fair Kiana Thayer-Hannon Are you dyeing? the effects of artificial food dye on the

human body

First Grant & Principal's Award Morgan Kane Can Daphnia be used as a biological indicator of pollution?

Second Grant

Emma Pattie Synthetic Biology

Alexis Goodwin Food Fights: The effects of TAS2R38 on food preference

Kimberly Conlon The Bee's Needs: Examining the effects of Tetracycline on Termite gut flora

Elizabeth Hennen There's a worm in my ear

Kaitlyn Barros The effects of BPA on pollen tube growth

Third Grant

Trey DiGioia Biodegradation Nation

Rebecca Cunha A lesson you don't want to miss: Chronic absenteeism and academic success

Kayla Placido Relationship between wing angles and mass

Samuel Campanella Allelopathy in the Black Walnut

Cris Lam Hydropower

PUBLIC COMMENT

Ms. Pat Barone, representing the Unite Here Local 217 Food Service Workers Union, explained to the School Committee that their contract with Chartwells expires in 2014 and will subsequently go out to bid. Ms. Barone highlighted the dedicated food service workers who comprise Local 217. She emphasized the hardship that would be created for the food service workers if their contract with Chartwells was not renewed. A petition signed by the Local 217 food service workers was distributed to the School Committee members. Chairman Silva stated that the School Committee will review the petition generated by Local 217 and consider the comments made when reviewing the RFP.

EXECUTIVE SESSION

Chairman Silva stated for the record that there was no need for an Executive Session at the start of the meeting.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

Chairman Silva stated that all items listed on the consent agenda are considered routine by the School Committee and are enacted in one motion. There is no separate discussion of consent agenda items unless requested by a committee member, in which case the item(s) are withdrawn from the general order of business and considered in the normal sequence of the agenda. Chairman Silva, stated for the record, that he received a request to remove D1, D2 and D3 from the Consent Agenda for a separate vote.

MOTION: Mrs. Campbell made a motion to approve the Consent Agenda as amended; seconded by Mrs. McBride. The motion passed unanimously.

MOTION: Mrs. McBride made a motion to seal the executive session minutes of the March 10, 2014 School Committee Workshop meeting; seconded by Mr. Saviano. The motion passed unanimously.

MOTION: Mr. O'Dell made a motion to approve section D1, D2 and D3 of the Consent Agenda; seconded by Mr. Saviano. The motion passed with a 7-1 vote, Mrs. McBride dissenting.

S2014-11 A-I: CONSENT AGENDA - PERSONNEL

A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Secondary Foreign Language Teacher,

**Secondary Guidance Secretary and Security Systems Technician
(Part Time) as listed below:**

1. Elizabeth A. Durvin Spanish Teacher – Mt. Hope High

**Effective: April 7, 2014 through the
end of the 2013-14 school year only**

**Reason: To fill a leave of absence
vacancy (S. Richards)**

**Funding: Operational Budget
(1st Step)**

**2. Kathleen J. Squatrito Guidance Secretary (Level II) –
Mt. Hope High**

Effective: March 25, 2014

**Reason: To fill a vacancy
(Resignation – R. Nicastro)**

Funding: Operational Budget

**3. John J. Keegan Security Systems Technician (Part
Time) - Kickemuit Middle**

**Effective: March 3, 2014, for the
remainder of the 2013-14 school year**

**Reason: To fill a vacancy
(Resignation – S. Hamel)**

Funding: Operational Budget

B. MIDDLE SCHOOL EXTENDED DAY PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2013-14 session only of the Kickemuit Middle School Extended Day Program contingent upon sufficient enrollment:

Name Position

- 1. Debra Leffingwell Credit Recovery Language Arts Teacher**
- 2. Kristin Carbone Credit Recovery Mathematics Teacher**
- 3. Ashley J. Ervin Credit Recovery Science Teacher**
- 4. Jeffrey Grifka Credit Recovery Social Studies Teacher**

C. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2013-14 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

SPRING COACHES – MT. HOPE HIGH

Sport Position Coach

- 1. Volleyball (Boys) Asst. Coach Claire Baggesen ***

HEALTHY HUSKIES WELLNESS CENTER/GYM AREA SUPERVISORS

- 2. Supervisor (Spring) Thomas DelSanto**
- 3. Supervisor (Spring) Gerard Spence**

INTERSCHOLASTIC COACHES – KICKEMUIT MIDDLE

Sport Position Coach

- 4. Track (Outdoor) Asst. Coach Emily McCaffrey**

INTRAMURAL COACHES – KICKEMUIT MIDDLE

Sport Position Coach

- 5. Volleyball Coach Claire Baggesen ***

WELLNESS CENTER SUPERVISORS – KICKEMUIT MIDDLE

- 6. Supervisor (Spring) Laurie Cadman**

*** Pending satisfactory completion of pre-employment requirements**

D. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2014-15 school year only (pending certification, funding and

sufficient sign-ups to warrant running these programs):

FALL COACHES – MT. HOPE HIGH

Sport Position Coach

- 1. Soccer (Girls) Head Coach Kerri Ferreira**
- 2. Soccer (Girls) Asst. Coach Andrea Nogueira**
- 3. Soccer (Girls) Asst. Coach John Craveiro**

E. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

- 1. John E. Almeida General Subject Matter**
- 2. Ashley J. Ervin MS Science**
- 3. Hilary E. Hartlaub General Subject Matter**
- 4. Margaret Iannielli Registered Nurse**
- 5. Margaret Iannielli Registered Nurse**
- 6. Christine A. Pedulla Registered Nurse**

7. JoAnn L. Roberts School Nurse

8. Yvonne Short General Subject Matter

**9. Theresa R. Silva Elementary/ESL/
Social Studies**

10. Tracy M. Spates General Subject Matter

F. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for classified substitutes pending satisfactory completion of pre-employment requirements:

SECRETARIAL

1. Helen L. Switzer

2. Debra E. Tallman

TEACHER ASSISTANTS

3. Jill A. Peterson

CUSTODIAN/MAINTENANCE

4. John M. Cabral

5. Keith E. Kittell

G. LEAVE OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for a Teacher Assistant as follows:

1. Lisa S. Macedonio Teacher Assistant – Hugh Cole

**Effective: March 21, 2014 for up to
one year, pending release from
physician and signed MOA**

**Reason: Leave in accordance with
Article 20 of the Master Agreement**

H. LEAVE OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant an extension of a leave of absence for a Secondary Foreign Language Teacher as follows:

1. Sarah E. Richards Foreign Language Teacher – Mt. Hope High

Effective: April 7, 2014 through the end of the 2013-14 school year

Reason: Parental leave in accordance with Article 21, Section L2 of the Master Agreement

I. RESIGNATIONS/RETIREMENTS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Joshua E. Farias from the position of PC Technician Analyst and Denise S. Salamon from the position of Teacher Assistant as listed below:

1. Joshua E. Farias PC Technician Analyst

Effective: March 14, 2014

Reason: Personal

2. Denise S. Salamon Teacher Assistant – Hugh Cole

Effective: April 17, 2014

Reason: Personal

RECOMMENDATION #S2014-13

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum Subcommittee, approve the first reading of the Graduation Requirements Policy (IKF)

MOTION: Mrs. Campbell made a motion to approve the first reading of the Graduation Requirements Policy (IKF); seconded by Mr. Saviano.

DISCUSSION: For informational purposes, Mr. O'Dell gave an explanation of why he will be dissenting on the motion to approve the first reading of the Graduation Requirements Policy (IKF). Mrs. Wainwright explained why she is in support of the Graduation Requirements Policy (IKF).

The motion passed with a 7-1 vote; Mr. O'Dell dissenting.

RECOMMENDATION #S2014-14:

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum Subcommittee, reaffirm Equal Opportunity Employment Policy (GBA).

MOTION: Mrs. McBride made a motion to reaffirm Equal Oppportunity Employment Policy (GBA); seconded by Mrs. Campbell. The motion passed unanimously.

RECOMMENDATION #S2014-15:

That the School Committee, upon the recommendation of the Superintendent and supported by the Budget/Facilities Subcommittee, approve reassignment of \$20K from Subs to Equipment to fund the Guiteras bells/PA system.

MOTION: Mrs. McBride made a motion to approve reassignment of \$20K from Subs to Equipment to fund the Guiteras bells/PA system; seconded by Mrs. Campbell. The motion passed unanimously.

RECOMMENDATION #S2014-16:

That the School Committee, upon the recommendation of the Superintendent, approve the 2014-2015 Academic Year Calendar.

MOTION: Mrs. McBride made a motion to approve the 2014-2015 Academic Year Calendar; seconded by Mr. Saviano.

DISCUSSION: Mrs. Thies requested withdrawal of the 2014-2015 Academic Year Calendar for action as it was intended to be a discussion item only. Mrs. McBride withdrew the motion.

Differing viewpoints regarding the structure of the calendar related to the first day of school, and consolidation of the February/April school vacations were discussed.

Mrs. Thies will present a finalized draft copy of the 2014-2015 Academic Year Calendar at a future meeting.

SUBCOMMITTEE/SCHOOL COMMITTEE REPORTS AND INITIATIVES

Budget/Facilities Subcommittee

Mrs. Rancourt reported that a Joint Finance Committee Meeting will be held on Thursday, March 27th at 7 p.m. in the MHHS Cafeteria for the purpose of approving the 2015 Bristol Warren Regional Schools budget request. She encouraged everyone to attend.

Policy Subcommittee

Mr. O'Dell reported that the Policy & Curriculum Subcommittee will be determining the definition of a textbook as the Subcommittee reviews the District's Textbook Adoption Policy. The proposed changes to

the handbook regarding prom day preparation will be discussed.

Personnel/Contract Negotiations Subcommittee

Chairman Silva reported that the BWEA negotiations process continues to proceed. The next BWEA Contract Negotiations meeting will be held on Monday, March 31st at 6:00 p.m.

Wellness Sub-Committee

Mrs. Wainwright highlighted the following upcoming school related and local health and wellness activities.

- Bristol Warren Family Resource Fair, Saturday, April 12th, 9:30 – noon at Hugh Cole School**
- Bristol Warren Regional Wellness Week, April 28th – May 2nd**
- ACES – Wednesday, May 7th**
- Passport to Nutrition, sponsored by Stop & Shop and the American Heart Association, “Get Active Poster Contest”**

Susan R. informed everyone that the BWEF 5K kid’s race will be held on Saturday, May 10th, at 3 p.m.

CHAIRPERSON’S INITIATIVES

Superintendent’s Evaluation Instrument

Chairman Silva stated, for the record, that the Superintendent’s Evaluation Instrument should have been removed from the agenda prior to posting as there was nothing to discuss at this time.

Correspondence Received from the Town of Warren (request to adjust FY15 budget request to reflect per pupil calculation)

Chairman Silva stated that an executive session will be convened to discuss correspondence received from the Town of Warren requesting an adjustment to the FY15 budget request to reflect per pupil calculation. He stated that no action would be taken during the executive session, but may occur upon returning to open session.

EXECUTIVE SESSION (8:07 p.m.)

Pursuant to Open Meeting Laws 42-46-5 (a)(7) for the following:

Correspondence received from the Town of Warren (request to adjust FY15 budget request to reflect per pupil calculation) Discussion.

MOTION: Mrs. McBride made a motion to enter into Executive Session at 8:07 p.m.; seconded by Mrs. Rancourt. The motion passed unanimously.

MOTION: Mrs. Campbell made a motion to adjourn the Executive Session at 9:17 p.m.; seconded by Mrs. Lynch. The motion passed unanimously.

OPEN SESSION

Chairman Silva stated that the School Committee met with the District's attorney to discuss the correspondence received from the Town of Warren concerning adjusting the FY15 budget request to

reflect a per pupil calculation. All School Committee members reviewed the correspondence. Chairman Silva reiterated that no action was taken during the Executive Session.

MOTION: Mrs. McBride made the following motion: “The Bristol Warren Regional School Committee has historically presented its budget in a manner and form as requested by the Joint Finance Committee. This has been the practice for many years. We do not feel it would be appropriate to alter the presentation of that budget based on only one town’s request. We would respectfully request that the Town of Warren bring their request to the JFC for review and discussion. If at some point in time, the JFC, as a body, would like the District to alter the way the budgetary information is presented, we would be happy to consider that request at that time. The School Committee Chairman shall notify both the Towns of Bristol and Warren including all individuals involved of the Bristol Warren Regional School Committee’s request.”; seconded by Mrs. Lynch. The motion passed unanimously.

ADJOURNMENT – 9:25 PM

MOTION: There being no further business to discuss, Mrs. Campbell motioned to adjourn the meeting at 9:25 PM; seconded by Mrs. Lynch. The motion passed unanimously.

Respectfully submitted,

Karen A. Lynch, Secretary

/kd